

December 4, 2020

Dear Faculty and Staff,

National University has enacted a number of changes due to COVID-19, including modified operations at our physical offices and campuses, as well as the transition to remote work. We made the decisions prioritizing the health, safety, and well-being of our faculty and staff, and the students we serve.

Considering the recent data and trends of the virus, we have made the following decisions:

- Remote work and operations will continue until July 2021, and until further notice, except for
 essential employees. Employees deemed essential for NU purposes have been or will be
 contacted by a certain date.
- Instruction for most courses will be conducted exclusively online until the July 2021 term, and until further notice. We will continue to prioritize on-site instruction for various essential worker disciplines that cannot be taught online per the accreditor/licensure agency.

The Remote/On-site Work Committee is actively meeting with the NU community to update and develop policies, procedures, and best practices to cultivate safe and productive work environments. The Committee will present its findings from surveys and meetings in the coming weeks.

Students will be notified today that online instruction will continue until the July 2021 term. Per H.R.8337, veteran students will continue receiving benefits, including Monthly Housing Allowance, at the resident rate until December 21, 2021 or until the school resumes in-person courses, whichever occurs first. Veteran students must continue to meet all benefits eligibility criteria through December 21, 2021. We will continue to work with veteran and international students to explore additional solutions as needed.

Additional details and information will be forthcoming as this situation evolves. In the meantime, we continue to monitor updates from national, state, and local health authorities, programmatic accreditors, state authorization entities, and licensure boards.

Thank you for your ongoing cooperation, as well as your willingness to rise to the challenges of this complex and unprecedented time to contribute to student success and the safety of our community. Should you require any accommodations due to the extended time at home, additional supplies, or options for improved ergonomics, please contact your supervisor/manager directly.

Please continue to follow guidance from public health agencies to help slow the spread of COVID-19. For more information, visit nu.edu/coronavirus or contact safety@nu.edu.

Thank you for all you do and, please, be safe.

Sincerely,

David W. Andrews, Ph.D.

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President